



Meeting Logistics & Information

Date	Wednesday, December 20, 2023	Attendees
Time	9:00am- 11:00am	Betsy Ames, Chris Mazzola, Cindy Zeis, Joe Rando, Jonathan Harrison, Nicole Burger, and Mike Turns, Keegan Ebbets (late)
Meeting Type	NEHERS Alliance – Board Meeting	Non-Attendees
Facilitator	Chris Mazzola	Nick Jones, Kaitlyn Mitchell

Meeting Motions			
<i>Motion #</i>	<i>Description</i>	<i>Movement</i>	<i>Favor/Oppose/Abstain</i>
1	To approve November minutes	Motion – Chris Second – Joe	6/0/0
2	To approve AP for \$34,268.99	Motion – Joe Second – Mike	6/0/0
3	To approve \$2141.80 for Liability and Board and Officer Insurance Package, decision made at executive committee due to time constraints.	Motion – Joe Second – Cindy	4/0/0
4	To offer Lindzie White position of Non-Profit and Mentorship Outreach Coordinator	Motion – Cindy Second – Joe	7/0/0
5	Offer letter included \$1250 signing bonus and \$1 per hour paid out of NEHERS operating account.	Approved over email	7/0/0
6	To adjourn the meeting	Motion – Joe Second – Chris	7/0/0

Roll call:

- Executive Director: Betsy Ames
- 2023 Board: Chris Mazzola, Cindy Zeis, Joe Rando, Jonathan Harrison, Nicole Burger, and Mike Turns.
- Present (quorum = 5):
- Late: Keegan Ebbets
- Absent: Nick Jones, Kaitlyn Mitchell



ADMINISTRATIVE ITEMS:

- Vote on minutes from November (Kaitlyn)
 - ❖ Motion to approve by Chris, seconded by Joe. Unanimous.
- Vote on AP for November (Joe)
 - ❖ Motion to approve AP in amount of \$34,268.99 by Joe, seconded by Mike. Unanimous.
- Liability Insurance
 - ❖ Motion at Executive Committee Meeting to Approve Both Quotes without rest of board by Joe, second by Cindy. Unanimous. (Deadline for these was 12/20 and payment was wired well in advance to be sure it was received on time.)

TYPE	AMOUNT
Directors and Officers	\$880.00
Employment Practices	\$179.00
Subtotal	\$1,059.00
Professional Liability	\$500.00
Cyber and Privacy	\$590.00
Cyber Crime	\$470.00
General Liability	\$475.00
Tax	\$81.40
Bank Wire Fee	\$15.00
Terrorism Insurance	\$10.40
Subtotal	\$2,141.80
TOTAL	\$3,200.80

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- Nominations Committee
 - Election began on December 7th and ended on December 15th
 - All races were uncontested, so everyone who ran, won.
 - Board members not up for re-election should begin thinking about whether they are willing to serve as an officer or committee chair on the 2024 board.

TRAINING COMMITTEE (Joe)

- [MassCEC Strawman Poll](#)- Response requested by 12/22
 - MassCEC is applying for formula funding, requested letter of support.
 - Reviewed letter Betsy drafted, including that we would be interested in applying for a competitive RFP if issued.
 - Looked at their slide deck, includes NEHERS. Barriers mentioned high cost, prior experience, limited in person training, English language proficiency. Betsy emphasized our hybrid trainings and also need for additional trainers.
 - Approved signing the letter, no formal vote.
- Winter 2024 Training: Online January 22 to February 2/ Classroom February 12-16



- The 4 waitlisted students from the fall were offered to take the January training at the 2023 prices. Two signed up. Two did not.
- Raised Non-Refundable Deposit from \$100 to \$200 to cover credit card fees.
- Scholarship application deadline was extended to Jan 2nd. We have 4 applicants.
- We have 6 registered so far. No EBD to incentivize signing up early.
- Grant: [MassCEC: Equity Workforce Planning and Capacity Grants](#)
 - Brenda took another FT position and the executive committee approved releasing her from her contract so that we could secure a staff person who can dedicate focus to outreach for the mentorship program.
 - Job description has been posted and we have 2 applications.
 - Lindzie White (attached) scheduled to call in at 10 AM
 - Tom Lane (attached)
 - Liability Insurance
 - Working on Workers Comp
 - RFPs for Manual and Curriculum Development Pricing Estimates
 - TREMCO MOU/ Dates for speaking engagement Jan/Feb (Nicole/Chris)
- Implementation Grant:
 - Due January 19th
 - Up to \$1.2 million.
 - Can include curriculum development, tech director, etc...
- Stretch HERS 42/45 Series
 - 3 of the 4 are complete.
 - Did not receive any plans for the last one, time for Q&A.

STANDARDS (Cindy)

- Addendum E-202x which provides additional information regarding CFIS systems in both Standards 301 and 380. – this is done.
- Some big stuff coming in the New Year.

QAD (Jonathan)

- No Meeting in November – will meet in December.
- Still thinking about merging Standard and QA committee for 2024?
- Lots of overlap, but lots of changes coming for QA in 2024, standards people may not be interested in that.

WEBINARS (Keegan)

- 2023
 - ~~January 25th: Programs webinar – 10 states~~
 - 70 registered/ 43 attended
 - Overall Survey Satisfaction 4.00/5.00
 - ~~February 22: 45L Updates, Energy Star, & ZERH Overview~~
 - 63 registered/ 43 attended
 - Overall Survey Satisfaction 4.41/5.00
 - ~~March 16: Intro to Becoming a HERS Rater for High School Students~~
 - 24 registered/ 11 attended

- Overall Survey Satisfaction 4.75/5.00
- ~~April 26: Steps to becoming a PHHUS Verifier~~
 - Tony Lisanti, Bev Craig, Allison Zuchman and Josh Ruedin
 - 35 registered/ 16 attended
 - Overall Survey Satisfaction 4.39/5.00
- ~~May: None~~
- ~~June 21st: RESNET: Presidential Proclamation Ending and Everything Else You Need to Know~~
 - Laurel Elam, Valerie Briggs, Billy Giblin, Ryan Meres and Clara Hedrick
 - 39 registered/ 20 attended
 - Overall Survey Satisfaction 4.33/5.00
- ~~July 12th: The Ins and Outs of Balanced Ventilation~~
 - Wayne Fischer – Emerson Swan (PAID SPONSOR WEBINAR)
 - 104 registered/ 70 attended
 - Overall Survey Satisfaction 4.56/5.00
- ~~July 19th: Bluebeam Revu for Energy Modeling – The Basics with Cindy Zeis~~
 - 72 registered/ 47 attended
 - Overall Survey Satisfaction 4.66/5.00
- ~~August 9th: Moisture Infiltration – Mark Parlee~~
 - 83 registered/ 46 attended
 - Overall Survey Satisfaction 4.71/5.00
- ~~September: none~~
- ~~October: none~~
- ~~November 1: Aeroseal (Paid Sponsorship)~~
 - 48 registered/ 25 attended
 - Overall Survey Satisfaction 4.67/5.00
- ~~November 30: Stretch HERS 42 – Session I~~
 - 68 registered/ 50 attended
 - Overall Survey Satisfaction 4.71/5.00
- ~~December 6th: PHHUS Checklist SF – Isaac Elneccave~~
 - 33 registered/ 18 attended
 - Overall Survey Satisfaction 4.72/5.00
- ~~December 7: Stretch HERS 42 – Session II~~
 - 65 registered/ 35 attended
 - Overall Survey Satisfaction 4.63/5.00
- ~~December 13th: RESNET Conference Recap and Looking Ahead to 2024 with Emma Bennett, Laurel Elam, Valerie Briggs, Scott Doyle, Billy Giblin and Steve Baden~~
 - 30 registered/ 24 attended
 - Overall Survey Satisfaction 4.41/5.00
- ~~December 14: Stretch HERS 42 – Session III~~
 - 72 registered/ 36 attended
 - Overall Survey Satisfaction 4.64/5.00
- **December 21: Stretch HERS 42 - Session IV**
 - 65 registered/ 36 attended
 - Overall Survey Satisfaction 4.46/5.00
- **Jan/March- Standards – Cindy?**

- Or Timber HP (Sponsor)?
- Feb 14th- PHIUS Prescriptive Pathway
- April? PHIUS MF
- RI will adopt 2024 IECC- when? Jan 1 or May? Unamended. Do webinar? They are doing trainings in RI, not sure we should do webinar.

MEMBERSHIP AND COMMUNICATIONS (Chris)

- Year-end renewals – Sending Rater Lists to Providers/ Invoices Upon Return
- Stretch HERS 42/45 Series did increase membership

ENERGY CODES (Mike T)

- How to build up group attendance.
- 2024 IECC Extended appeals deadline till mid-January.
- Not publishing because allowing changes that could threaten electrification and decarbonization. Holding pattern.
- Next meeting is Jan 9th at 1pm. Bring a friend.
- MA opt-in/ stretch 1000 sq ft trigger HERS? Battle town-to-town.
- DOER struggling with that too.
- Seems like DOE is waiting for approval of the 10th edition, 2025, which could add clarification and wants to issue everything at once.
- They are on a separate track from base code, get questions and training that addresses it.
- Not a clear interpretation, but a controversial requirement.

EMBODIED CARBON (Nicole)

- Special Guest: Jordan Palmeri jordpa@uw.edu Oregon Study
- Report Backs from Recent Speaking Engagements
 - November 7-10: PHIUSCON
 - November 15-17: RESNET Conference
 - November 17: NESSBE
 - Did Nicole request permission to have the recording on our website, did request it, but maybe best to hold off and have people watch it at NESEA and then get NESEA recording on our website.
- Peter Smith- Looking for builders in MA doing Net Zero or lower EC
- RESNET Items:
 - ❖ Standard Development Committee
 - ❖ Technical Sub-Committee
- Mass Save Embodied Carbon Energy Services Provider Pitch
 - ❖ National Grid Pilot
- Funding for Software Integration/Workflow
 - ❖ MassCEC Grant Paperwork is in process.
- Materials Embodied Carbon Workflow – Status Update – Andy
- Speaking Opportunities:

❖ 2024:

- **February 13-14** Clean Energy for Homes Conference & Trade Show- Saratoga Springs, NY (missed the proposal deadline)
- **February 29- March 1** [NYS Green Building Conference](#).
- **March 19-20-** NESEA- Boston –**Proposal Accepted:** "The Carbon Trifecta: Embracing Equity and the Zero Carbon Community".
- **May 21-23, 2024** Getting to Zero Forum in Charlotte - Andy
 - <https://gettingtozeroforum.org/about-the-forum/>
 - Proposal Submitted
- **June 20-21, 2024** CLF Boston, EC Summit, (tentatively)
- EBBA – Utah- Magwood is going. Good to target for presenting.
- Boston Society of Architects (BSA) – (Chris- Fall 2023 or 2024)
- Building Performance Association Session – Andy?
- Boston Architectural College- Nicole
- MF Peer-To-Peer Network (monthly)- Nicole

Additional items:

- Who wants to be on interview committee? Joe, Chris, Cindy, Exec Com and maybe Keegan?
- Unsolicited field house offer for houses near Chris with gas appliances, Joe will try again with Mike Loughlin. Would help to know if NH is a possibility for winter or not.
- Interview with Lindzie at 10 AM
 - ❖ Cindy motion to offer Lindzie position, Joe second, unanimous. At will. 1099. Include 90-day probation period.
 - ❖ Offer letter was circulated after the meeting.
 - Aye: Joe, Kaitlyn, Cindy (if others ok with signing bonus), Keegan, Jonathan, Chris, and Mike.
 - ❖ Motion to end meeting by Joe, seconded by Chris. Unanimous.